

# The Committee for Missing Children, Inc.

## CONFLICT OF INTEREST POLICY

No member of the Board of Directors of The Committee for Missing Children, Inc. shall be prevented from pursuing personal interests, business or otherwise, individually, or as an officer, director, employee or independent contractor of any for-profit or non-profit entity so long as said interests or activities do not result in a conflict of interest between that Board member and the activities and purposes of The Committee for Missing Children, Inc. Each Board Member shall make a full and complete disclosure of each and every circumstance in which a reasonable person would believe a possibility of a conflict of interest exists between the Board Member and the Organization. If the Board Member has or acquires any conflicting interest, he/she shall, within 90 days of ascertaining such fact, either eliminate the conflicting interest or be excused from voting on any issue that touches upon the conflict. Should the matter actually be brought to a vote, neither the affected Director nor any other Director with the potential for pecuniary benefit from the transaction shall vote on it. Should the conflict be of such serious nature so as to affect the Board Member's ability to participate in the majority of the activities of the Board of Directors of the Organization, then, at the discretion of the other Board Members, said director may be asked to resign. The Board will comply with all requirements of Georgia law where conflicts of interest are involved when the Organization has sufficient contracts with Georgia to so warrant the assertion of jurisdiction over those activities by that State.

This Conflict of Interest Policy was approved and adopted by a majority of the members of the Board of Directors of The Committee for Missing Children, Inc. at a meeting of the Board at which a quorum was present.

Signed this 18<sup>th</sup> day of November, 1998.

Karen A. Shelen  
Secretary